



# Surrey Lacrosse

## Code of Conduct for Coaches

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For the purposes of this document, a “participant” shall include players, coaches, referees, and all persons involved in the conduct of a lacrosse contest. As a coach in the Surrey Lacrosse Association, I agree to do the following:

- Refrain from the use of profanity, vulgar or otherwise abusive language during a practice or game, in dressing rooms, and anywhere Surrey Lacrosse players are present.
- Refrain from physical and verbal abuse toward any Surrey Lacrosse member or the association. Physical abuse means physical contact with a participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury.
- Refrain from the use of mood altering substances during active participation in Surrey Lacrosse practices and games. For purposes of this policy, the words "mood altering substances" shall include the following: - Intoxicating beverages, including, but not limited to, alcohol; - Non-prescription or prescribed controlled substances; and - Prescription or prescribed controlled substances when used to an excess in violation of doctors orders, or to produce the state of intoxication in the participant.

The following ACTION POLICY pertains to all members of the Surrey Lacrosse coaching, administration and instructional staff:

1st Offence: You will receive a verbal warning by a member of the Executive. You will receive a written letter certifying that you have been verbally warned of this behaviour and a copy will be kept in your coaches file held by the Executive. This warning will be accompanied by a 1 game suspension.

2nd Offence: You will receive a mandatory suspension from all games, practices and other events for a period of 7 days. You will receive written notification of your suspension and a copy will be kept on file. An Executive member will notify you of the start and end dates for the period of suspension. If you are a head coach, the Executive will appoint an assistant coach to fill the role as head coach in your absence.

3rd Offence: You will be removed from your coaching position for the remainder of the season and will not be eligible for any coaching position the following season. You will receive written notification of your suspension and a copy will be kept on file.

Notwithstanding the above schedule the Executive has the right, at their discretion, to escalate the disciplinary action if needed based on severity, precedence, and history.

By signing below I agree to abide by the agreement, guidelines, and action policy outlined in this document.

Name \_\_\_\_\_ Signed \_\_\_\_\_ Date \_\_\_\_\_