

2025 Proposed Amendments to the SLA Bylaws

1. Proposed Amendment: IV:7 (new) re Lack of quorum at commencement of meeting

If, within 30 minutes from the time set for holding a general meeting, a quorum of voting members is not present (as outlined in IV:6), the voting members who are present constitute a quorum for that meeting.

Rationale: Those who attend have given time to be present. There should not be additional inconvenience to reconvene at another date. A delay of 30 minutes is reasonable to allow anyone who may be delayed due to traffic or other environmental restraint to arrive.

Note: If this passes, numeration adjustment to be made to subsequent IV sub points

2. Proposed Amendment: Housekeeping: *Officer to Director and Director to Appointed Director and President to Chair and Vice President to Vice Chair* (III:2, V:1, V:2, V:3, V:5, V:7, V:8, VI:1, VI:2)

Rationale: A director is a person responsible to ensure proper supervision and management of the activities and internal affairs of a non-profit. Directors are elected by the membership subject to the bylaws.

The term “officer” dates from the previous *Society Act* which used terminology common to the *BC Company Act* (now the *BC Corporations Act*). In that context, officers have specific legal duties and liabilities to shareholders that do not apply in the non-profit sector. In many non-profits bylaws the references to officers are to those directors who have specific roles - most often that of president, vice president(s), secretary, and treasurer. They are often referred to collectively as the executive. These days these roles are known often as Chair, Vice Chair(s), Secretary, and Treasurer.

Proposed Organizational Chart Amendments (intro for the next 2 Amendments)

Summary:

- Ensures cohesive, accountable, and future-ready operations of Surrey Lacrosse.
- Operational efficiency is increased by grouping appointed roles under VCs.
- Key roles added bring focus to much needed areas of improvement – player development and increased registration, female program, coaching development, and operations.
- Right-sizes roles and distributes workload to promote volunteer engagement and support succession planning for long-term association leadership.
- Sets SLA up for growth and solidifies the future of the association.

Details:

This proposed organizational chart modernizes Surrey Lacrosse Association governance to ensure cohesive, accountable, and future-ready operations. It aligns Bylaws and Operating Policy so Director titles, voting rights, and authorities match—eliminating governance conflicts and creating a single source of truth for decision-making.

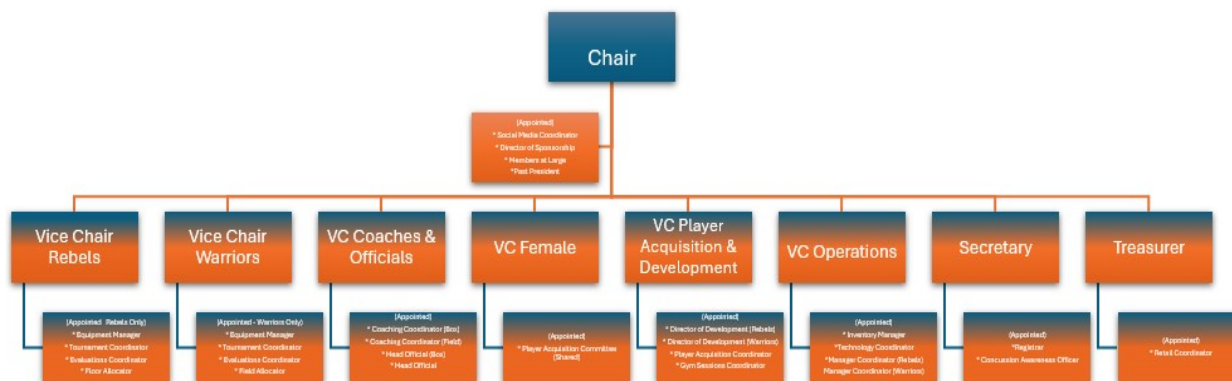
To improve clarity and accountability, overlapping Vice Chair roles are replaced by program- and function-based portfolios with explicit duties and measurable performance indicators so responsibility is clear and outcomes can be tracked.

Operational efficiency is increased by grouping appointed and specialist roles under responsible Vice Chairs, streamlining reporting lines, accelerating decisions, and improving execution.

Strategic capacity is strengthened through new Vice Chair roles focused on growth (Player Acquisition & Development), capability (Coaches & Officials Development), and inclusion (Female Programs), positioning SLA to meet current needs and pursue future opportunities.

Risk management is formalized with clear processes for appointment and removal, defined signing authorities, and explicit quorum rules to reduce ambiguity and improve organizational responsiveness.

Finally, the chart right-sizes roles and distributes workload to promote volunteer engagement, prevent burnout, and support succession, ensuring sustainable, long-term association leadership.



(Note: Approved bylaw changes will have corresponding updates (including appropriate expansion of details) done in the SLA Policy - which can be done by a majority vote of the new executive)

3. Proposed Amendment: Bylaw VI (1)

The *Directors* of the Society shall be elected members of the Executive and shall be as follows:

~~President-Chair~~

~~1st~~ Vice ~~President-Chair~~ - Rebels (BOX)

~~1st~~ ~~President-Chair~~ - Warriors (FIELD)

~~2nd~~ ~~President-Chair~~- Coaches & Officials (~~BOX~~)

~~2nd~~ ~~President-Chair~~ - Female Programs (~~FIELD~~)

Vice Chair - Player Acquisition and Development

Vice Chair - Operations

Secretary

Treasurer

Rationale: Proposed executive restructure to ensure greater organizational order and support growth of the association.

All locations impacted by reference to these positions shall be updated if this amendment passes. Ie, but not limited to.... V:8

4. Proposed Amendment: Bylaw V (5)

Only to be voted on if VI (1) passes

The qualifications for a member of the Executive shall be coincident with his qualifications for membership in the Society. A member of the Executive shall cease to be a member of the Executive at the time he ceases to be a member of the Society.

To create an alternating change in leadership to provide consistency of direction and leadership. (Voting year references calendar year of the AGM)

~~President-Chair~~ – 2 years (elected even year)

~~1st~~ Vice ~~President-Chair~~- Rebels (BOX) – 2 years (elected odd year)

~~1st~~ Vice ~~President-Chair~~ - Warriors (FIELD) - 2 years (elected even year)

~~2nd~~ Vice ~~President-Chair~~- Coaches & Officials (~~BOX~~) – 2 years (elected even year)

~~2nd~~ Vice ~~President-Chair~~ - Female Programs (~~FIELD~~)— 2 years (elected odd year)

Vice Chair - Player Acquisition and Development – 2 years (elected odd year)

Vice Chair- Operations - 2 years (elected even year)

Secretary - 2 years (elected odd year)

Treasurer - 2 years (elected even year)

5. **Proposed Amendment:** V:8:3rd sentence re Who can call a meeting of the Executive (Housekeeping)

*Meetings of the Executive may be formally called by the **Chair** or in his absence **by the Vice Chair Rebels or in his absence by the Vice Chair Warriors***

Rationale: With 2 divisions, need to distinguish who will be 1st and 2nd Vice Chairs should the Chair be unavailable.

6. **Proposed Amendment:** V:9 re Who can vote on the Executive

*Questions **or financial** decisions arising at any meeting of the Executive shall be decided by a majority of votes **of the elected Directors**.*

Rationale: The membership has elected certain Directors and entrusted them with the responsibility of making decisions on their behalf. Appointed Directors have not been selected by the membership as a whole and so should not carry the same authority for decisions.